

# Gentiana Sula

Albania



gentjana.sula@gmail.com



+355 (0) 692029020



[linkedin.com/in/gentiana-sula-028ab140](https://www.linkedin.com/in/gentiana-sula-028ab140)

## Summary

Successful in building consensus around complex reform agendas; Shaping advocacy programs for peace building, truth seeking and reconciliation ; Political leadership in reforming vocational education and public employment services; Experience working in collaboration with several bilateral and multilateral aid organizations; Strong programme management skills; Experienced team leader in programme formulation, coordination, and supervision;

Countries of experience so far: Albania, Kosovo, Georgia, Macedonia, Uzbekistan, Rumania, and Yemen

## Experience



### Chairwoman

Authority for Access into ex Sigurimi files during Dictatorship in Albania

Nov 2016 - Present (8 years 5 months +)

<http://autoritetidosjeve.gov.al/>



### Lecturer

University of Tirana, Faculty of Social Sciences

Sep 2012 - Jul 2017 (4 years 11 months)

Gender Aspects of Human Resource Management



### Senior Consultant

World Vision

Sep 2016 - Nov 2016 (3 months)

Help the team to prepare a resource mobilization strategy



### External Consultant

International Labour Organization

Sep 2016 - Nov 2016 (3 months)

Supporting ILO in preparing its Decent Work Country Programme for Albania



### Deputy Minister

Albanian Ministry of of Social Welfare and Youth

Oct 2013 - Mar 2016 (2 years 6 months)

The areas of responsibilities have been:

1. Advancing reforms in skills for employment, starting with coordinating of a national strategy on Skills and Employment for 2013-2020 and advancing two deep reforms: of vocational education and training system in Albania and of the public employment services. The objectives of the reforms had to do with strengthening the ties between schools and workplace, and creating employment opportunities for the disadvantaged.

2. Advancing country agenda of coming to term with the communist past. These included the improvement of redressing mechanism for the ex political prisoners and their families, preparing a road map for recovering the missing persons during dictatorship as well as leading the work for ensuring access into files of the secret police during dictatorship, a law which Albania approved in spring 2015.



### **International Consultant**

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Apr 2013 - Jun 2013 (3 months)

Conducting a feasibility study on the possible use of ICT in the Yemeni education sector.



### **International Expert**

UNICEF

Oct 2012 - Mar 2013 (6 months)

Helping Yemen Ministry of Education to up-date its Education Sector Plan for 2013-2015 and to prepare an application to the Global Partnership for Education worth USD 82.6 million



### **Operations Officer, Education, Gender, Youth**

The World Bank

Feb 2006 - Jun 2012 (6 years 5 months)

1. Co-designed and co-supervised Albania Education Excellence and Equity Project (US\$ 75 million) focused on:

-pre-university education: (i) reform of primary and secondary school curriculum (ii) equipment of all schools with computers and internet (iii) development of an EMIS for Albania (iv) purchasing of science labs (v) construction of 20 new schools and rehabilitation of 10 others

-In higher education: (i) legislative and policy reforms to accommodate Bologna process in Albanian HEIs, (ii) adoption of Albanian Strategy for Higher Education, and of the Strategy for Research (iii) adoption of a methodology for HEIs ranking (iv) purchase of 100 science labs for public universities, (v) support to public universities to strengthen their management and teaching and learning (2006-2012)

2. Prepared Implementation Completion and Results Reports for education sector reforms namely Macedonia Education Modernization Project (US\$ 15 million), Uzbekistan Basic Education Reform (US \$ 20 million), and Georgia Education Alignment Project (US\$ 15 million).

3. Co-authored major reports such as education chapter of Albania Country Memorandum, 2009, Albania Education Public Expenditure and Institutional Review 2006, and Albania: Governance in Education: Parents perception for education reforms, 2011, which dealt with outcomes of reforms on textbook and subsidies in Albania.

4. Served as Gender analyst for the entire portfolio of the World Bank in Albania, and provided analysis of gender gaps in employment, education, health, land administration, access to credits, and political participation.

5. Supervised implementation of the Youth Social Empowerment Fund, (USD 1.1 million) which was a cash transfer scheme to youth, conditional to participation in life skill and vocational training. The partner was Tirana Municipality.



## **Child Protection Officer**

**UNICEF**

1998 - 2006 (9 years)

Designed, fundraised and implemented the following projects:

- “UNICEF Kosovo Emergency Program in Albania” aimed to help Kosovo refugee children and women to cope with war related psychosocial problems. This was mainly done through supporting massive training for caregivers (mainly teachers), and distribution of relevant materials.
- “Schooling Children at Risk in Albania” aimed at integrating Roma children, children with disabilities, children in the street and those affected by blood feud in the education system.
- “Towards Concerted Action to fight Domestic Violence in Albania” main components were 1) building sound knowledge and evidence of those phenomena’s, 2) organizing and implementing awareness campaigns, 3) developing model-services for affected people: 4) holding policy dialogue with key Government counterpart and Parliament for gender development in Albania, etc.
- “Building a Protective Environment for Children without Parental Care” aimed at providing evidence of situation of children in institutional care, improving the Law on Adoption, piloting alternatives to institutionalized care etc. etc.
- “Early Childhood Development and Protection Project” focus was rehabilitation and refurbishing of 11 kindergarten and crèches in Tirana - Albania, and introduction of an alternative teaching and learning methodology.



## **Information and Public Relations**

Chamber of Commerce and Industry of Albania

Aug 1993 - Aug 1998 (5 years 1 month)

My job was mostly about 1) increasing the membership at the Chamber 2) creating cooperation options with other Chambers in the Balkans, Europe and broader 3) coordinating publishing of the newspaper Albanian Business, bulletin Business Contacts and Albanian Business Directory

## **Education**



### **University of Tirana, Faculty of Social Sciences**

Doctor of Philosophy (PhD), Education Equity

2016 - 2022

Pursuing doctoral studies. Main theme is education and equity in Albania. Due in 2021



### **University of Tirana jointly with University of Nebraska**

Masters in Business Administration, Human Resources Management/Personnel Administration, General

1999 - 2001

Management Science, Strategic Management, Financial Management, Accountant Management, Information Systems, Development Economics, etc



**University of Tirana, Biology Department**

Batchelor and Msc, Anatomy, Biology, Biochemistry, Genetics, Physiology, Chemistry, Math, Physics, Reasearch Methods,

1988 - 1993

Math, Chemistry, Physics, Pedagogy, Psychology, Microbiology, Bio-chemistry, Genetics, Physiology, Botanics, Zoology etj

**Skills**

International Development • Policy • Program Management • Research • International Organizations • Educational Leadership • Educational Technology • Data Analysis

